

# **Ector County Appraisal District**



**2021**

**Adopted**

**Appraisal**

**Budget**

**October 1, 2020**

**Ector County Appraisal District  
Budget - Fiscal Year 2021  
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2020

Ector County Appraisal District

Board of Directors



**Mr Gary Johnson, Chairman**

*Odessa College*

**Mr. David Dunn, Vice-Chairman**

*Ector County Hospital District*

**Mr. Tom Sprawls, Secretary**

*Ector County Independent School District*

**Ms. Lori Ruiz-Crutcher**

*City of Odessa*

**Mr. Nelson Minyard**

*Ector County Independent School District*

**Mr. Austin Keith**

*Ector County Independent School District*

**Mr. Tommy Ervin**

*Ector County Independent School District*

**Mr. Robert Chavez**

*Ector County Independent School District*

**Mr. Greg Simmons**

*Ector County*

## Participating Tax Jurisdictions - Year 2021



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

## 2020 Total Ad Valorem Tax Levy

### By Source

<i>JURISDICTION</i>	<i>2020 CERTIFIED VALUE</i>	<i>2020 TAX RATE</i>	<i>2020 CALCULATED TAX LEVY</i>	<i>2020 ACTUAL TAX LEVY</i>
Ector County Independent School District	\$ 14,780,081,913	\$ 1.177920	\$ 174,097,541	\$ 174,110,890
Ector County	\$ 15,599,160,860	\$ 0.365000	\$ 56,936,937	\$ 56,941,026
City of Odessa	\$ 8,900,155,710	\$ 0.477115	\$ 42,463,978	\$ 42,468,322
Odessa College	\$ 15,636,700,593	\$ 0.188965	\$ 29,547,891	\$ 29,550,155
Ector County Hospital District	\$ 16,074,849,068	\$ 0.150000	\$ 24,112,274	\$ 24,114,262
Ector County Utility District	\$ 912,970,772	\$ 0.095810	\$ 874,717	\$ 874,883
City of Goldsmith	\$ 27,377,077	\$ 0.091665	\$ 25,095	\$ 25,095
Total 2020 Tax Levy			\$ 328,058,433	\$ 328,084,633

2020 Percentage of Total Ad Valorem Tax Levy  
By Source

<b><i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i></b>	<b>53.07%</b>
<b><i>ECTOR COUNTY</i></b>	<b>17.36%</b>
<b><i>CITY OF ODESSA</i></b>	<b>12.94%</b>
<b><i>ODESSA COLLEGE</i></b>	<b>9.00%</b>
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>7.35%</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>0.27%</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>0.01%</b>
<b><i>TOTAL</i></b>	<b>100.00%</b>

## **REVENUES**

## Revenue

Texas Property Tax Code  
Chapter Six  
Subchapter A  
Section 6.06

- (d) Each taxing unit participating in the district is allocated a portion of the amount of the budget equal to the proportion that the total dollar amount of property taxes imposed in the district by the unit for the tax year in which the budget proposal is prepared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. If a taxing unit participates in two or more districts, only the taxes imposed in a district are used to calculate the unit's cost allocation in that district. If the number of real property parcels in a taxing unit is less than 5 percent of the total number of real property parcels in the district and the taxing unit imposes in excess of 25 percent of the total amount of the property taxes imposed in the district by all of the participating taxing units for a year, the unit's allocation may not exceed a percentage of the appraisal district's budget equal to three times the unit's percentage of the total number of real property parcels appraised by the district.
  
- (e) Unless the governing body of a unit and the chief appraiser agree to a different method of payment, each taxing unit shall pay its allocation in four equal payments to be made at the end of each calendar quarter, and the first payment shall be made before January 1st of the year in which the budget takes effect. A payment is delinquent if not paid on the date it is due. A delinquent payment incurs a penalty of 5 percent of the amount of the payment and accrues interest at an annual rate of 10 percent. If the budget is amended, any change in the amount of a unit's allocation is apportioned among the payments remaining.

## Revenue By Source - Fiscal Year 2021

<b><i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i></b>	<b>\$</b>	<b>1,859,943</b>
<b><i>ECTOR COUNTY</i></b>	<b>\$</b>	<b>608,416</b>
<b><i>CITY OF ODESSA</i></b>	<b>\$</b>	<b>453,508</b>
<b><i>ODESSA COLLEGE</i></b>	<b>\$</b>	<b>315,423</b>
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>\$</b>	<b>257,595</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>\$</b>	<b>9,463</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>\$</b>	<b>350</b>
<b><i>TOTAL</i></b>	<b>\$</b>	<b>3,504,698</b>

## 2021 Revenue Collection Schedule By Source

December 31, 2020

Ector County Independent School District	\$ 464,985.75
Ector County	152,104.00
City of Odessa	113,377.00
Odessa College	78,855.75
Ector County Hospital District	64,398.75
Ector County Utility District	2,365.75
City of Goldsmith	87.50
	<hr/>
	\$ 876,174.50

March 31, 2021

Ector County Independent School District	\$ 464,985.75
Ector County	152,104.00
City of Odessa	113,377.00
Odessa College	78,855.75
Ector County Hospital District	64,398.75
Ector County Utility District	2,365.75
City of Goldsmith	87.50
	<hr/>
	\$ 876,174.50

June 30, 2021

Ector County Independent School District	\$ 464,985.75
Ector County	152,104.00
City of Odessa	113,377.00
Odessa College	78,855.75
Ector County Hospital District	64,398.75
Ector County Utility District	2,365.75
City of Goldsmith	87.50
	<hr/>
	\$ 876,174.50

September 30, 2021

Ector County Independent School District	\$ 464,985.75
Ector County	152,104.00
City of Odessa	113,377.00
Odessa College	78,855.75
Ector County Hospital District	64,398.75
Ector County Utility District	2,365.75
City of Goldsmith	87.50
	<hr/>
	\$ 876,174.50

## **EXPENDITURES**

## Expenditures

Texas Property Tax Code  
Chapter Six  
Section 6.06

- (a) Each year the chief appraiser shall prepare a proposed budget for the operations of the district for the following tax year and shall submit copies to each taxing unit participating in the district and to the district board of directors before June 15. He shall include in the budget a list showing each proposed position, the proposed salary for the position, all benefits proposed for the position, each proposed capital expenditure, and an estimate of the amount of the budget that will be allocated to each taxing unit. Each taxing unit entitled to vote on the appointment of board members shall maintain a copy of the proposed budget for public inspection at its principal administrative office.
  
- (b) The board of directors shall hold a public hearing to consider the budget. The secretary of the board shall deliver to the presiding officer of the governing body of each taxing unit participating in the district not later than the 10th day before the date of the hearing a written notice of the date, time, and place fixed for the hearing. The board shall complete its hearings, make any amendments to the proposed budget it desires, and finally approve a budget before September 15. If governing bodies of a majority of the taxing units entitled to vote on the appointment of board members adopt resolutions disapproving a budget and file them with the secretary of the board within 30 days after its adoption, the budget does not take effect, and the board shall adopt a new budget within 30 days of the disapproval.

Ector County Appraisal District

2021 Expenditure Summary

Appraisal Budget

<i>PERSONNEL RESOURCES</i>	\$	2,218,645
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$	727,942
<i>MATERIAL RESOURCES</i>	\$	415,180
<i>CAPITAL EXPENDITURE RESOURCES</i>	\$	142,931
 <i>TOTAL</i>	 \$	 3,504,698

Ector County Appraisal District  
2021 Fiscal Year Budget

Expenditure Classification Account

**100      *PERSONNEL RESOURCES***

101	<i>EMPLOYEE COMPENSATION - SALARIES &amp; WAGES</i>		\$	1,596,970
	101.1 Management Division	(5)	\$	404,580
	101.2 Appraisal Division	(12)	\$	608,220
	101.3 Administration Division	(5)	\$	227,455
	101.4 Information Technology Division	(6)	\$	304,715
	Estimated potential salary increases (approx 3.3% of total).		\$	52,000
102	<i>EMPLOYEE HEALTH, LIFE, &amp; MAJOR MEDICAL INSURANCE</i>		\$	360,300
103	<i>EMPLOYEE RETIREMENT PLAN</i>		\$	223,575
104	<i>TEXAS UNEMPLOYMENT COMPENSATION INSURANCE</i>		\$	4,800
105	<i>WORKERS' COMPENSATION INSURANCE</i>		\$	4,000
106	<i>MEDICARE</i>		\$	24,000
107	<i>WELLNESS BENEFIT</i>		\$	5,000
	<i>TOTAL</i>		\$	2,218,645

Ector County Appraisal District  
2021 Fiscal Year Budget

Expenditure Classification Account

<b>200</b>	<b><i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i></b>		
201	<i>ABSTRACT SERVICES</i>	\$	4,300
202	<i>ACCOUNTING SERVICES</i>	\$	30,000
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	387,102
204	<i>APPRAISAL REVIEW BOARD</i>	\$	28,300
205	<i>INSURANCE SERVICES</i>	\$	30,642
206	<i>LEGAL &amp; EXPERT CONSULTATION SERVICES</i>	\$	177,618
207	<i>MASS MEDIA SERVICES</i>	\$	5,200
208	<i>PRINTING AND PHOTOGRAPHIC SERVICES</i>	\$	6,680
209	<i>PROFESSIONAL EDUCATION, DESIGNATION, AND DEVELOPMENT SERVICES</i>	\$	27,700
210	<i>MEMBERSHIP DUES</i>	\$	4,850
211	<i>TELEPHONE AND COMMUNICATIONS SERVICES</i>	\$	16,700
212	<i>TUITIONS AND SPECIAL IN-SERVICE TRAINING SERVICES</i>	\$	8,850
	<b><i>TOTAL</i></b>	<b>\$</b>	<b>727,942</b>

Ector County Appraisal District  
2021 Fiscal Year Budget

Expenditure Classification Account

<b>300</b>	<b><i>MATERIAL RESOURCES</i></b>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	107,880
302	<i>ADMINISTRATIVE AND APPRAISAL SUPPORT SUPPLIES</i>	\$	48,000
303	<i>PHYSICAL PLANT</i>	\$	82,000
304	<i>POSTAGE AND MAILING</i>	\$	88,850
305	<i>PROFESSIONAL AND TECHNICAL REFERENCE TEXTS, MANUALS, GUIDES, AND DOCUMENTS</i>	\$	73,450
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICES</i>	\$	12,500
307	<i>FURNITURE &amp; FIXTURES &lt;\$1,000</i>	\$	2,500
	<i>TOTAL</i>	\$	415,180

Ector County Appraisal District  
2021 Fiscal Year Budget

Expenditure Classification Account

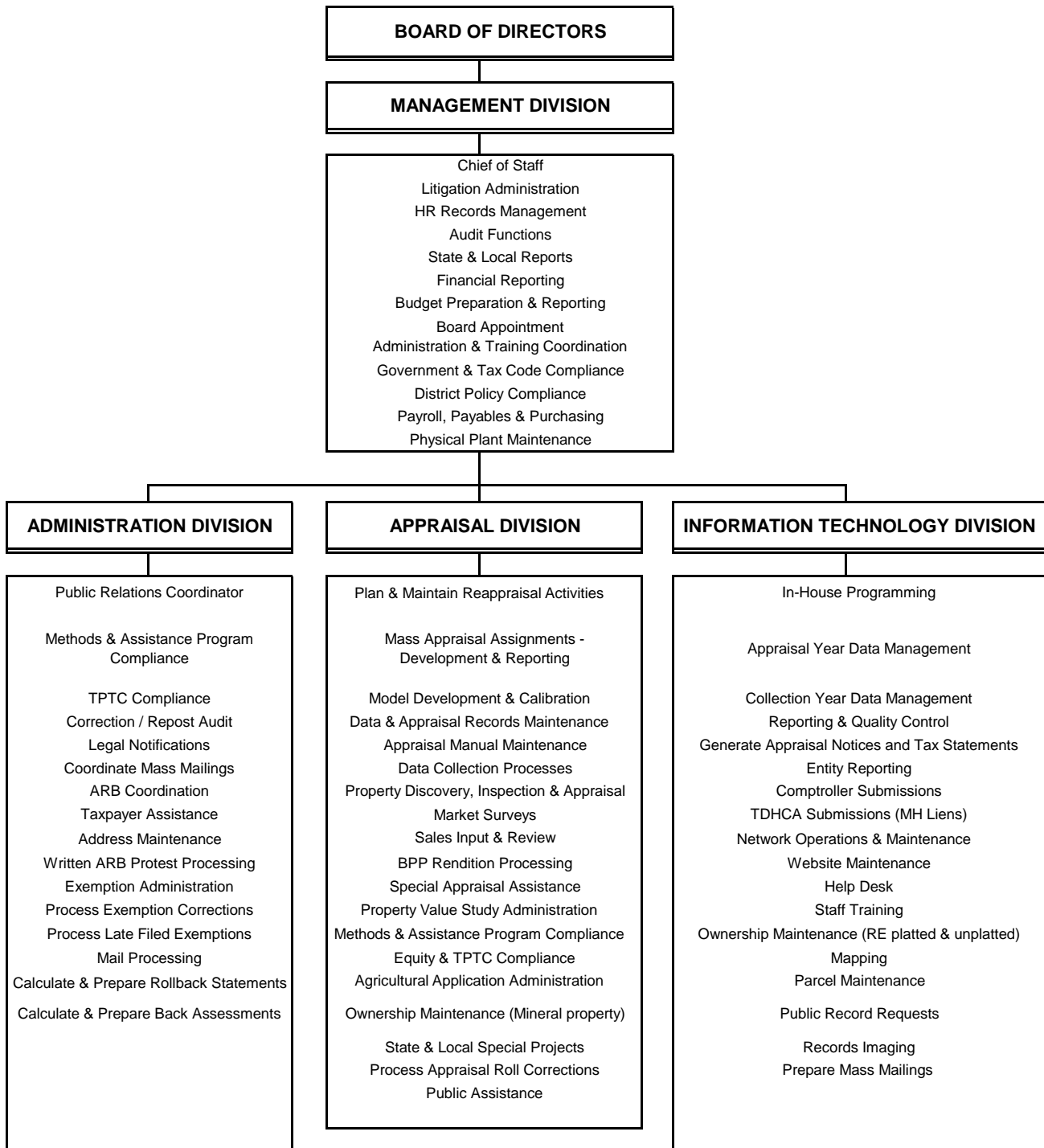
<b>400</b>	<b><i>CAPITAL EXPENDITURES-FIXED ASSETS RESOURCES</i></b>		
401	<i>FURNITURE AND FIXTURES</i>	\$	3,000
402	<i>OFFICE AND FIELD EQUIPMENT</i>	\$	25,000
403	<i>LEASED CAPITAL ASSETS</i>	\$	114,931
404	COMPUTER SOFTWARE		-
	<i>TOTAL</i>	\$	142,931

Ector County Appraisal District  
2021 Fiscal Year Capital Expenditures

- 401 Replacement for normal usage and other building enhancements
- 402 Replacement for normal usage and retirement. Includes lease payment for VOIP phone system.
- 403 .  
Leased IT servers, computers, and equipment.
- 404 Development of Appraisal software.

# ECTOR COUNTY APPRAISAL DISTRICT

## ADMINISTRATION, APPRAISAL AND INFORMATION TECHNOLOGY

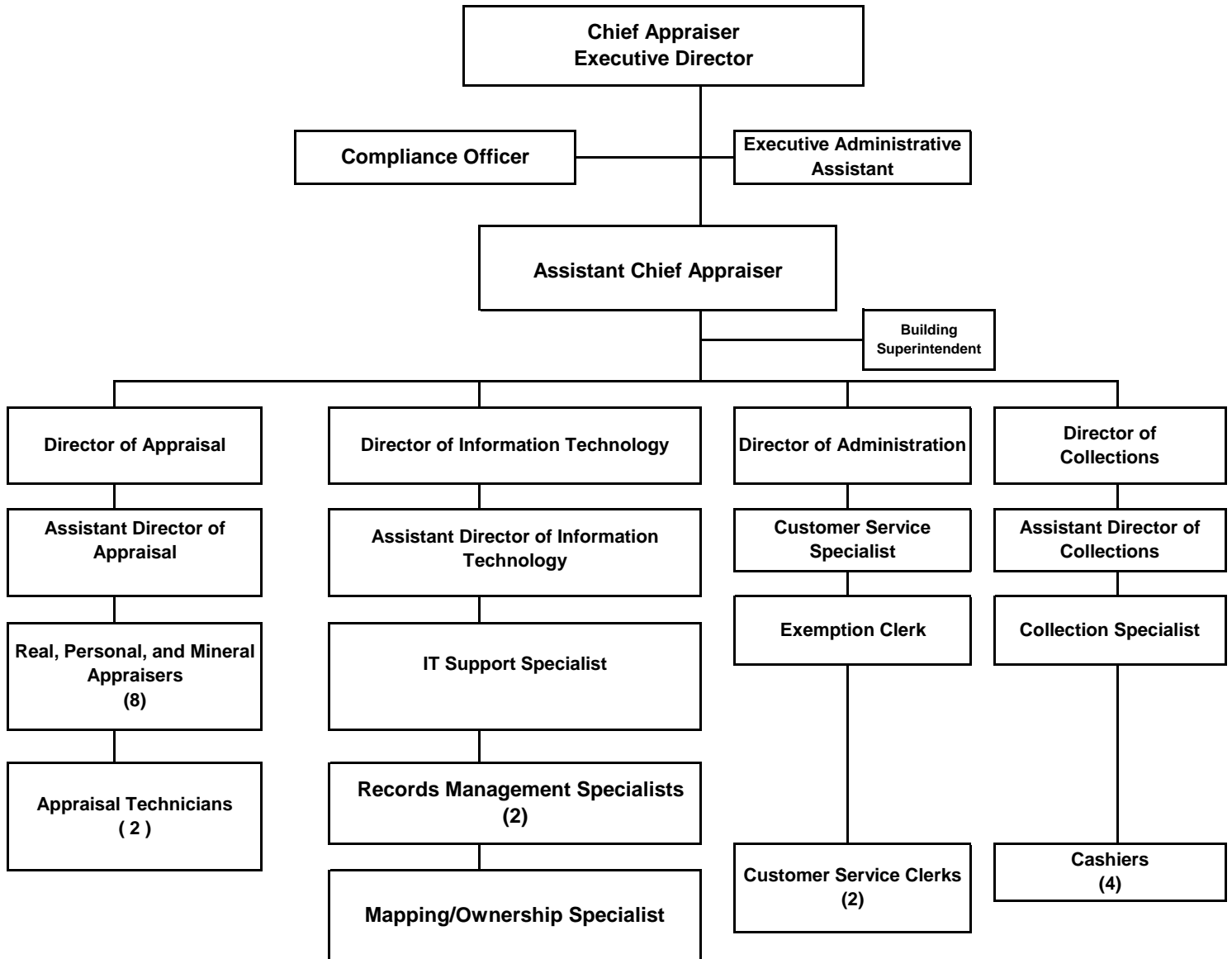


## Employee Classification Codes

CLASSIFICATIONS	GRADES	STEP LEVEL
M - Management Official	3 - Chief Appraiser-Executive Director	Exempt
	2 - Assistant Chief Appraiser	Exempt
	1 - Division Director	Exempt
P - Professional Staff	2 - Assistant Director or Controller/Compliance Officer	Exempt
	1 - Appraiser	1 through 10
	0 - Appraiser Tech	1 through 10
T -Technical Staff	2 - IT Support Specialist	1 through 10
	1 - Mapping Specialist	1 through 10
A - Administrative Staff	1 - Executive Administrative Assistant	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10
B - Building Maintenance	1 - Building Superintendent	Exempt

**ECTOR COUNTY APPRAISAL DISTRICT  
2021 STAFF ORGANIZATIONAL CHART**

**APPRAISAL & COLLECTION FUNCTIONS**



# TOTAL PERSONNEL COSTS BY POSITION

## MANAGEMENT DIVISION

CLASSIFICATION GRADE	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M - 3	Chief Appraiser-Executive Director	\$ 137,760	\$ 12,600	\$ 19,286
M - 2	Assistant Chief Appraiser	\$ 107,640	\$ 12,600	\$ 15,070
P - 2	Controller/Compliance Officer	\$ 66,900	\$ 12,600	\$ 9,366
A - 1	Executive Administrative Assistant	\$ 50,880	\$ 12,600	\$ 7,123
B-1	Building Superintendent	\$ 41,400	\$ 12,600	\$ 5,796
		<u>\$ 404,580</u>	<u>\$ 63,000</u>	<u>\$ 56,641</u>

# TOTAL PERSONNEL COSTS BY POSITION

## APPRAISAL DIVISION

### CLASSIFICATION GRADE

LEVEL or STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Appraisal	\$ 82,800	\$ 12,600	\$ 11,592
P-2	Assistant Director of Appraisal	\$ 66,900	\$ 12,600	\$ 9,366
P-1-4	Appraiser IV	\$ 50,640	\$ 12,600	\$ 7,090
P-1-3	Appraiser III	\$ 48,360	\$ 12,600	\$ 6,770
P-1-2	Appraiser II	\$ 46,080	\$ 12,600	\$ 6,451
P-1-3	Appraiser II	\$ 46,840	\$ 12,600	\$ 6,558
P-1-2	Appraiser II	\$ 46,080	\$ 12,600	\$ 6,451
P-1-2	Appraiser II	\$ 45,995	\$ 12,600	\$ 6,439
P-1-2	Appraiser II	\$ 45,995	\$ 12,600	\$ 6,439
P-1-2	Appraiser II	\$ 45,570	\$ 12,600	\$ 6,380
P-0-3	Appraiser Tech	\$ 41,640	\$ 12,600	\$ 5,830
P-0-2	Appraiser Tech	\$ 41,320	\$ 12,600	\$ 5,785
		\$ 608,220	\$ 151,200	\$ 85,151

# TOTAL PERSONNEL COSTS BY POSITION

## INFORMATION TECHNOLOGY DIVISION

CLASSIFICATION GRADE					
STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT	
M - 1	Director of Information Technology	\$ 82,800	\$ 12,600	\$ 11,592	
P - 2	Assistant Director of Information Technology	\$ 56,400	\$ 12,600	\$ 7,896	
T-2-4	IT Support Specialist	\$ 45,360	\$ 12,600	\$ 6,350	
T-1-3	Mapping/Ownership Specialist	\$ 42,680	\$ 12,600	\$ 5,975	
S-3-9	Records Management Specialist	\$ 42,960	\$ 12,600	\$ 6,014	
S-3-2	Records Management Specialist	\$ 34,515	\$ 12,600	\$ 4,832	
		\$ 304,715	\$ 75,600	\$ 42,659	

# TOTAL PERSONNEL COSTS BY POSITION

## ADMINISTRATION DIVISION

CLASSIFICATION  
GRADE

STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M - 1	Director of Administration	\$ 82,800	\$ 12,600	\$ 11,592
S-2-2	Customer Service Specialist	\$ 32,475	\$ 12,600	\$ 4,547
S-2-7	Exemption Clerk	\$ 37,040	\$ 12,600	\$ 5,186
S-1-6	Customer Service Clerk	\$ 35,060	\$ 12,600	\$ 4,908
S-1-10	Customer Service Clerk	\$ 40,080	\$ 12,600	\$ 5,611
		<u>\$ 227,455</u>	<u>\$ 63,000</u>	<u>\$ 31,844</u>

# RESOLUTION

## ***Be it resolved***

by the

Ector County Appraisal District

Board of Directors

that the **Appraisal budget**

formally submitted by the Chief Appraiser

on May 6, 2020 for the fiscal year 2021

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2021 and be in effect

January 1, 2021 through December 31, 2021

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.

# **Ector County Appraisal District**



**2021**

**Adopted**

**Collection**

**Budget**

**October 1, 2020**

**Adopted  
Ector County Appraisal District  
Budget - Fiscal Year 2021  
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2020

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*Ector County*

## Participating Tax Jurisdictions - Year 2021



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

## 2020 Total Ad Valorem Tax Levy

By Source

<i>JURISDICTION</i>	<i>2020 CERTIFIED VALUE</i>		<i>2020 CALCULATED TAX LEVY</i>	<i>2020 ACTUAL TAX LEVY</i>
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Total 2020 Tax Levy			\$ 328,058,433	\$ 328,084,633

2020 Percentage of Total Ad Valorem Tax Levy  
By Source

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<b><i>ECTOR COUNTY</i></b>	<b>17.36%</b>
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<b><i>ODESSA COLLEGE</i></b>	<b>9.00%</b>
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>7.35%</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>0.27%</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>0.01%</b>
<b><i>TOTAL</i></b>	<b>100.00%</b>

## **REVENUES**

## Revenue

Texas Property Tax Code  
Chapter Six  
Subchapter B  
Section 6.27

- (c) The assessor or collector for a taxing unit other than a county is entitled to reasonable compensation, which may not exceed the actual costs incurred, for assessing or collecting taxes for a taxing unit pursuant to Subsection (b) of Section 6.23 of this code.

Texas Property Tax Code  
Chapter Six  
Subchapter B  
Section 6.23

- (b) The assessor and collector for a taxing unit other than a county shall assess, collect, or assess and collect taxes, as applicable, for the unit. He shall also assess, collect, or assess and collect taxes, as applicable, for another unit if:
- (1) required by or pursuant to the law creating or authorizing creation of the other unit; or
  - (2) required by an intergovernmental contract.

Revenue By Source - Fiscal Year 2021

<b><i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i></b>	<b>\$</b>	<b>304,538</b>
<b><i>ECTOR COUNTY</i></b>	<b>\$</b>	<b>99,619</b>
<b><i>CITY OF ODESSA</i></b>	<b>\$</b>	<b>74,255</b>
<b><i>ODESSA COLLEGE</i></b>	<b>\$</b>	<b>51,646</b>
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>\$</b>	<b>42,178</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>\$</b>	<b>1,549</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>\$</b>	<b>57</b>
<b><i>TOTAL</i></b>	<b>\$</b>	<b>573,842</b>

## 2021 Revenue Collection Schedule By Source

December 31, 2020

Ector County Independent School District	\$ 76,134.50
Ector County	24,904.75
City of Odessa	18,563.75
Odessa College	12,911.50
Ector County Hospital District	10,544.50
Ector County Utility District	387.25
City of Goldsmith	14.25
	<hr/>
	\$ 143,460.50

March 31, 2021

Ector County Independent School District	\$ 76,134.50
Ector County	24,904.75
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Odessa College	12,911.50
Ector County Hospital District	10,544.50
Ector County Utility District	387.25
City of Goldsmith	14.25
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	\$ 143,460.50

June 30, 2021

Ector County Independent School District	\$ 76,134.50
Ector County	24,904.75
City of Odessa	18,563.75
Odessa College	12,911.50
Ector County Hospital District	10,544.50
Ector County Utility District	387.25
City of Goldsmith	14.25
	<hr/>
	\$ 143,460.50

September 30, 2021

Ector County Independent School District	\$ 76,134.50
Ector County	24,904.75
City of Odessa	18,563.75
Odessa College	12,911.50
Ector County Hospital District	10,544.50
Ector County Utility District	387.25
City of Goldsmith	14.25
	<hr/>
	\$ 143,460.50

## **EXPENDITURES**

Ector County Appraisal District  
2021 Expenditure Summary  
Collection Budget

<i>PERSONNEL RESOURCES</i>	\$	477,037
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$	46,885
<i>MATERIAL RESOURCES</i>	\$	49,920
 <i>TOTAL</i>	 \$	 573,842

Ector County Appraisal District  
2021 Fiscal Year Budget

Expenditure Classification Account

<b>100</b>	<b><i>PERSONNEL RESOURCES</i></b>		
101	<i>EMPLOYEE COMPENSATION - SALARIES &amp; WAGES</i>	\$	336,260
102	<i>EMPLOYEE HEALTH, LIFE, &amp; MAJOR MEDICAL INSURANCE</i>	\$	90,200
103	<i>EMPLOYEE RETIREMENT PLAN</i>	\$	47,077
104	<i>TEXAS UNEMPLOYMENT COMPENSATION INSURANCE</i>	\$	1,000
105	<i>WORKERS' COMPENSATION INSURANCE</i>	\$	1,500
106	<i>MEDICARE</i>	\$	-
107	<i>WELLNESS BENEFIT</i>	\$	1,000
	<b><i>TOTAL</i></b>	<b>\$</b>	<b>477,037</b>

Ector County Appraisal District

2021 Fiscal Year Budget

Expenditure Classification Account

<b>200</b>	<b><i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i></b>		
202	<i>ACCOUNTING SERVICES</i>	\$	7,000
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	27,435
205	<i>INSURANCE SERVICES</i>	\$	100
208	<i>PRINTING SERVICES</i>	\$	300
209	<i>PROFESSIONAL EDUCATION, DESIGNATION, AND DEVELOPMENT</i>	\$	8,400
210	<i>MEMBERSHIP DUES</i>	\$	450
212	<i>TUITION AND SPECIAL IN-SERVICE TRAINING SERVICES</i>	\$	3,200
	<i>TOTAL</i>	\$	46,885

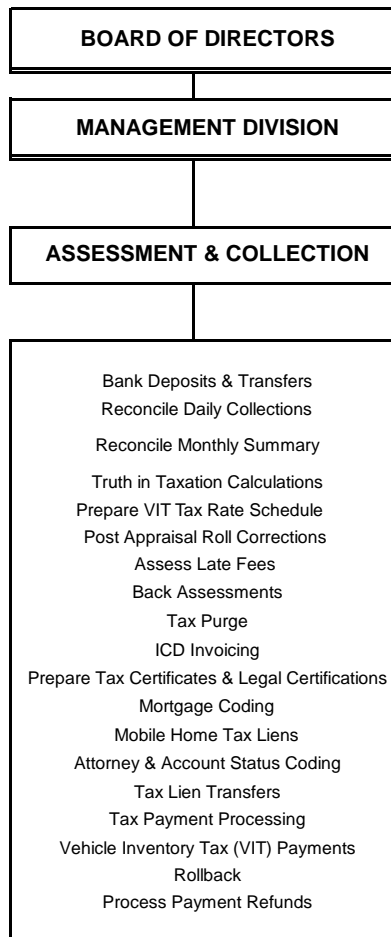
Ector County Appraisal District

2021 Fiscal Year Budget

Expenditure Classification Account

<b>300</b>	<b><i>MATERIAL RESOURCES</i></b>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	10,920
302	<i>ADMINISTRATIVE AND OPERATIONAL SUPPORT SUPPLIES</i>	\$	1,000
304	<i>POSTAGE AND MAILING</i>	\$	37,000
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICES</i>	\$	1,000
	<i>TOTAL</i>	\$	49,920

**ECTOR COUNTY APPRAISAL DISTRICT**  
**ADMINISTRATION, APPRAISAL AND INFORMATION TECHNOLOGY**



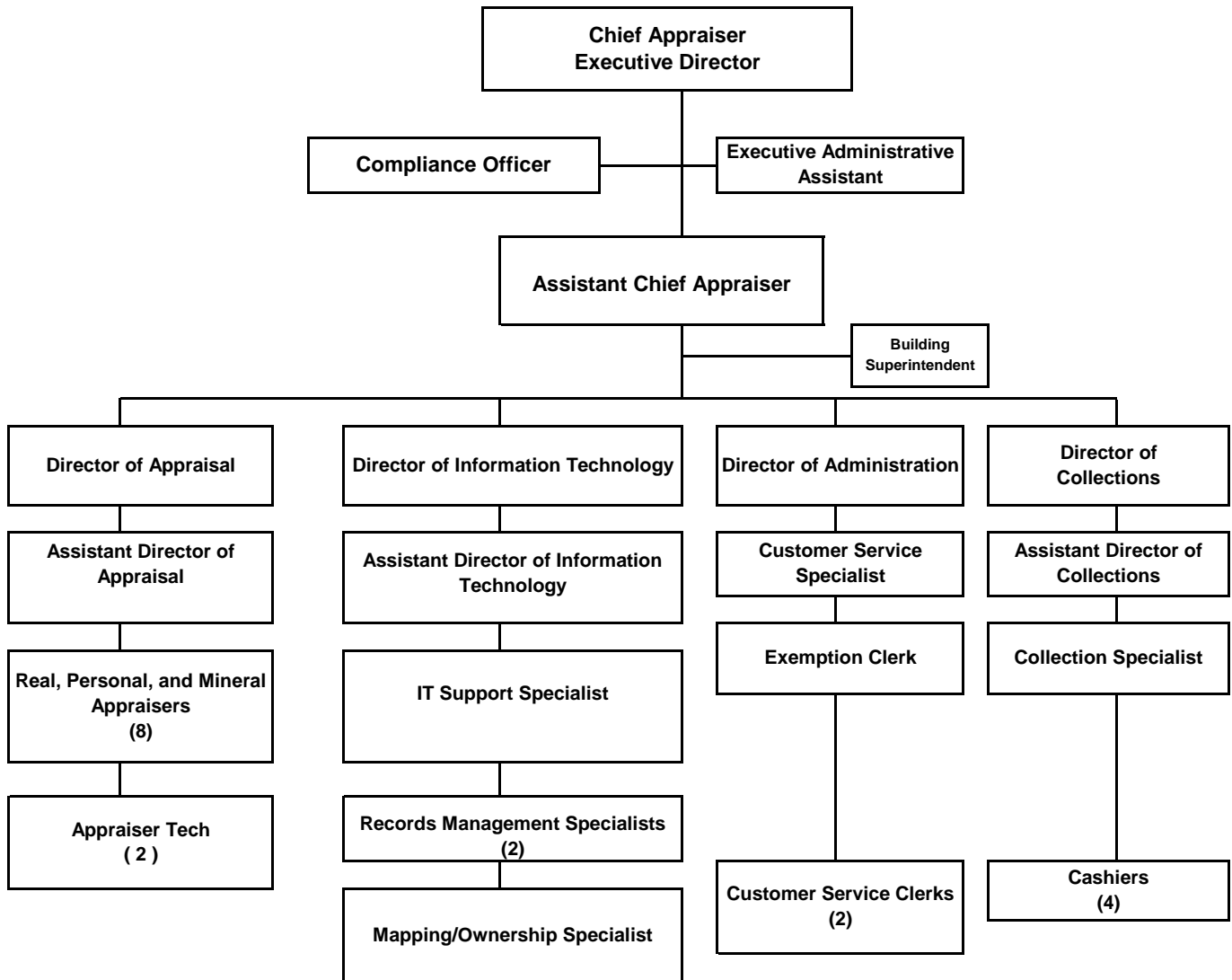
## Employee Classification Codes

CLASSIFICATIONS	GRADES	STEP LEVEL
M - Management - Official	1 - Division Director	Exempt
P - Professional Staff	2 - Assistant Director	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10

# ECTOR COUNTY APPRAISAL DISTRICT

## 2021 STAFF ORGANIZATIONAL CHART

### APPRAISAL & COLLECTION FUNCTIONS



## TOTAL PERSONNEL COSTS BY POSITION

CLASSIFICATION		POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
GRADE	STEP				
M-1		Director of Collections	\$ 82,800	\$ 12,600	\$ 11,592
P-2		Assistant Director of Collections	\$ 66,900	\$ 12,600	\$ 9,366
S-3-10		Collection Specialist	\$ 44,400	\$ 12,600	\$ 6,216
S-1-6		Cashier	\$ 34,160	\$ 12,600	\$ 4,782
S-1-3		Cashier	\$ 31,240	\$ 12,600	\$ 4,374
S-1-2		Cashier	\$ 30,640	\$ 12,600	\$ 4,290
S-1-2		Cashier	\$ 30,600	\$ 12,600	\$ 4,284
			\$ 320,740	\$ 88,200	\$ 44,904

# RESOLUTION

## ***Be it resolved***

by the

Ector County Appraisal District

Board of Directors

that the **Collection budget**

formally submitted by the Chief Appraiser

on May 6, 2020 for the fiscal year 2021

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2021 and be in effect

January 1, 2021 through December 31, 2021

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.